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Process Management process	Department Management	Document Type Policy
Offshore Accomodation	Offshore Rig Specific	Rig
Position	M-Files Reference document or Project	Potential Risk 1
Description of changes Revised Issue	Comments	Attachment

Description

DRUG & ALCOHOL POLICY

The main objective of this Drug & Alcohol (D&A) policy is to secure the wellbeing of personnel, safe operation of Macro Offshore Management operated vessels/units and a good and healthy working environment onshore and offshore.

The use, possession, distribution and sale of alcohol, drugs, doping or other illegal medication is strictly prohibited. Working under influence of such substances is forbidden. This is always applicable conducting work and representing Macro Offshore Management.

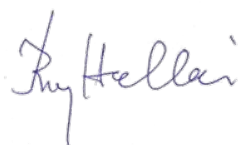
During arrangements, dinners etc. onshore, alcohol may be served within certain restrictions. In such cases, a non-alcohol alternative shall always be available.

The use of legitimately prescribed medication onboard units / vessels operated by Macro Offshore Management shall always be presented to and approved by the onboard medic or company physician.

The responsibility for complying with this policy lies with each individual. Contractors, subcontractors and suppliers are expected to ensure their employees are familiar with and follow this policy. Macro Offshore Management reserves the right to carry out initiatives to ensure compliance with this policy.

Failure to comply with this policy will be followed-up and sanctioned in accordance with Macro Offshore internal requirements, and will generally result in disciplinary actions based on applicable legislation and contractual agreements.

Stavanger 12th of April, 2020



Managing Director

