

HSEQ Policy

Macro Offshore Management is committed to providing a safe workplace for all people involved in our activities, contributing to sustainable development through environmental protection and assuring quality in all aspects of our operations.

All activities shall be planned and performed according to our “zero tolerance” principle to:

- Avoid harm to personnel, environment, assets and reputation
- Prevent and control health and safety risks
- Contribute to energy efficient operations and minimize impact on the environment
- Ensure technical integrity and security of all assets
- Comply with legal and Client requirements

The following are key elements to achieve these objectives:

- Each level of management demonstrates HSEQ responsibility through hands-on leadership and behavior
- All employees take responsibility for the safety and well-being of colleagues, contractors and guests
- All work is planned, and risks identified, communicated and managed
- Experience transfer are actively used to learn and improve
- Personnel and contractors adhere to our policies and procedures
- Training and information required to perform work tasks safe and efficient is provided
- Involvement of workforce by consulting workers representatives in matters related to health and safety
- Ensuring HSEQ considerations prevail over operational priorities in case of conflict

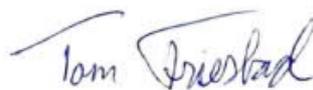
We will constantly improve our HSEQ management system by developing the system in line with industry best practice and new knowledge.

In line with our core values we will act responsibly towards our main stakeholders and share knowledge and experience openly. Being accountable is essential for our success.

All our personnel and contractors are entitled, and expected, to stop unsafe work.

As Managing Director, I will make sure that the company's top management provides the necessary resources, support and guidance so that the quality of services is continuously improved.

Stavanger, 25th August, 2021



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