

Human Rights Policy

At Macro Offshore Management we are committed to respecting the human rights as contained in the Universal Declaration of Human rights (UDHR), the United Nations Guiding Principles on Business and Human Rights, the ten principles of the LN Global Compact & the International Labor Organization Declaration on Fundamental Principles and Rights at Work.

We are committed to uphold and respect human rights for all people.


This commitment includes:

- Respecting the worth and dignity of all our employees, business partners and stakeholders.
- Maintaining a safe and healthy workplace – Health and Safety of our employees is of great importance to us, and we constantly work to maintain a healthy & safe workplace by addressing and remediating identified risks of accidents, injury, and health impact.
- Respecting our employees right to freedom of association and right to collective bargaining.
- Opposing to any form of child labor, human trafficking, and modern slavery, and we expect same from our business partners and stakeholders.
- Commitment to ensure that all employment decisions are based purely on experience and the factors relevant to a job's specific needs.

At Macro Offshore Management we believe that it's a joint responsibility for ensuring compliance with this policy and encourage all our employees to raise any concerns so we can investigate any alleged violations of this policy and take appropriate corrective action, as necessary.

Furthermore, we will regularly monitor our human rights commitments to ensure that we are continuously promoting human rights.

Sandnes, 20th October, 2022



MACRO OFFSHORE MANAGEMENT AS